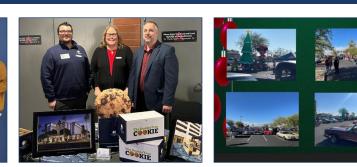
VOLUNTEER WORK



We're very proud of our portfolio for giving back to their local communities in various ways! **DoubleTree by Hilton Phoenix Mesa** volunteered at the local Red Mountain High School Career Day and participated in the Toy Drive Car Show and STEP Program with Visit Mesa and High Schoolers.

DoubleTree by Hilton Ann Arbor North donated cookies to the Lincoln High School Choir Singathon.



Hilton Memphis employees have been collecting and donating towels to donate to their local animal shelter.

DoubleTree by Hilton Ann Arbor North hosted local firefighters for their training which included allowing them to practice on their ladder trucks, scaling the building as well as rescue techniques. They also donated linens to their local Humane Society and baked cookies for the Lincoln Consolidated Schools Choir's fundraising event.

CELEBRITY SPOTTINGS!

DoubleTree by Hilton Phoenix Mesa had celebrities in the house. Ed "Too Tall" Jones, former Dallas Cowboys

defensive player, and John Luke from Storage Wars New

York. Thank you both for choosing the DoubleTree by

Hilton Phoenix Mesa! We hope to see you again soon.

FUTURE HOTELIERS



Madina Nesbitt, Hotel Tybee's Employee of the Year, welcomed baby Ki'ahri. Congratulations!



Jazmin Hurdle, Hotel Tybee, welcomed baby Dangelo. Congratulations!



Sheyla Martinez, Holiday Inn Salem, welcomed baby Elijah Kyng. Congratulations!



John Dolciotto, Linchris **Regional Director of Sales**, welcomed baby Maeve. Congratulations!



Amanda Anderson, Linchris **Digital Marketing Manager**, welcomed baby Benjamin James. Congratulations!



HERSIDER 38 years **MYAH MCAVOY: LINCHRIS EMPLOYEE OF THE YEAR**

Myah McAvoy, an employee of DoubleTree Ann Arbor, has been awarded the Linchris Employee of the Year award. Myah has been working at DoubleTree Ann Arbor since June 7, 2021, as a front desk representative. Her hard work, dedication, and excellent customer service skills have helped her stand out among her peers.

One of the reasons why Myah has been awarded the Linchris Employee of the Year is her ability to provide exceptional customer service to all guests. She is always willing to go above and beyond to ensure that guests have a pleasant stay at the hotel. Her warm and welcoming personality has helped create a positive and friendly atmosphere in the hotel, which is greatly appreciated by guests and colleagues alike.

Nicholas Spicer, Front Office Manager,

wrote "Myah's work ethic is seen by both management and the guests that have been staying with us. Many reviews mentioned how Myah or 'the girl working the night shift' was doing everything as she would check someone in, run up to a guest room to replace thermostat batteries or unclog a shower, meet a guest at a side entrance with a luggage cart where there are none, or just assist them to the room."

EMPLOYEES OF THE YEAR





MADINA NESBITT

NICOLE SANTIAGO

CHRISTINA BARRAZA oubleTree by Hilto Phoenix Mesa





JASON FAIRBANKS Best Western Inn & Suites Rutland-Killington





NAVIN JOSEPH MATHEW ELSA TESFAY DoubleTree by Hilton Silver Spring Washington DC North

STEPHANIA CASIANO VELEZ Holiday Inn Manchester Airport







SPRING 2023 EDITION A NEWSLETTER BY INCHRIS

Myah is also known for her outstanding work ethic. She is always punctual, reliable, and willing to take on additional responsibilities. Her willingness to help her colleagues and her commitment to her job have earned her the respect and admiration of everyone she works with. As she has raised the bar on her work, her co-workers at the front desk have had to as well. As the Hilton Honors Champ, she has created competition at the front desk with her co-workers to see who can get the most enrollments each month.

"Myah is the pinnacle of customer service and hospitality," wrote Nicholas. Her dedication, hard work, and excellent customer service skills have made her an asset to DoubleTree Ann Arbor. For her hard work, Myah was awarded a check for \$3,500 and was treated to dinner at Paesano's with Glen Vuilleumier, John Meunier, Jeff Lang, and Janine Hodge from the Linchris corporate office.

Congratulations, Myah, on this well-deserved recognition!



Pictured left to right: John Meunier, VP of Project Management , Glen Vuilleumier, Director of Operations, Nick Spicer, Executive Housekeeping Manager, Myah McAvoy, Linchris Employee of the Year, Jeff Lang, VP of Operations, Denise Warwick, General Manager, Janine Hodge, VP of Accounting, Dan Evans, General Manager.



DoubleTree by Hilto Ann Arbor North



DAVID SMITH







MELISSA DUNN

DESIREE KAGAN

Beach Retreat

and Lodae





ANNALISA DRAPOS

GLADYS CASTANO Sheraton Tampa Brandor



BARBARA BLACKBURN Hampton by Hilton Littleton



HEATHER STEWART



JOEY GRIEVE DoubleTree by Hilton Andove



PAT BALFOUR



MEAGHAN UNDERWOOD



ACQUISITION OF THE CAPE CODDER RESORT & SPA



The Cape Codder Resort & Spa is a 266-room hotel, located in beautiful Hyannis, MA - the gateway to Cape Cod. Featuring a bustling restaurant, a relaxing spa, and an indoor water park, the hotel truly is a year-round destination for those guests looking for a true Cape Cod getaway. Additionally, the hotel boasts 20,000 square feet of meeting space, and offers events for 50 – 400 guests. A prime location in Hyannis, the resort is close to many local restaurants and attractions.

"The Cape Codder presents a unique opportunity for us to expand our offerings on Cape Cod and to continue to provide world-class service to those guests who have come to know and love the Cape Codder over its decades as part of the fabric of the community," said Brian Anderson, Sr. Vice president of Operations for Linchris.

The Cape Codder marks Linchris' second property in Hyannis, after adding Anchor In to their portfolio in December 2021. "The Team at Linchris is very excited to add another Hyannis hotel to our portfolio, which will be our 6th hotel on the Cape. Linchris has a twenty plus year track record of operating hotels on Cape Cod and we are in the process of planning some great things for the property's future," said Bob Anderson, President of Linchris.

The hotel will undergo' major \$22 million renovation enhance the guest experience, which is expected to begin in January 2023.

PROMOTING FROM WITHIN

At Linchris Hotel Corporation, our hallmark is promoting from within. We are pleased to announce our newest promotions and their positions. Congratulations to each and every one of you, well deserved!



Tampa Brandon Hotel



PATRICK KENNEDY Promoted to General Manager at Sheraton Promoted to Assistant General Manager at The Brass Kev



NATHAN PAGENDARM Promoted to Assistant Front Office Manager at Allegria Hotel

Promoted to General Manager

at Cape Codder

GREG PETERS

Promoted to Director of Engineering

at Linchris

SHANNON BONWELL Promoted to Food & Beverage Manager at Hilton Memphis



NATHAN BEAUDOIN Promoted to General Manager



ANDREW FARE Promoted to Assistant General Manager

at Cape Codder Resort & Spa

HAPPY RETIREMENT NANCY MOSKOWITZ!

It started 34 years ago with Linchris's third management contact. A need for a Front Office Manager at the newly built Comfort Inn in Concord. NH would be a fortunate hire for Linchris and life changing for this new employee both professionally and personally.

Like so many Linchris team members, Nancy Moskowitz's hard work at the Comfort Inn and management experience did not go unrecognized. In 1993 she was promoted to the General Manager position in what would then become the first franchised owned Linchris hotel: the Days Inn in Lebanon, NH. In 2001, Nancy left her position for a more important assignment, she was dedicated to raising her newborn daughter Teddi.

In 2013, Nancy returned to Linchris and held various roles within Linchris at the property level and Linchris at large. Good Health, Safe Travels and landing a position as a Linchris Property

Corporate Auditor. After many years in hotel operations and hotel auditing, Nancy took on a new challenge in 2018 as she joined the Linchris Project Management Team as our Assistant Project Manager.

Her future plans are to volunteer for a couple of environmental projects, which she has become very passionate about. She will also be traveling countrywide in an RV with her husband.

Nancy said, "I have made so many lasting friendships that I cherish but there are two individuals that I will especially miss, both Chris and Michael. They have not only been mentors. but close friends who I will always consider as part of my immediate family."

While we wish her well in her new adventures will be missed by the Project Management team and Much Happiness Nancy!



A MESSAGE FROM CHRIS

The "Employee of the Year" has been a hallmark Linchris tradition since the beginning and has been one of my favorite times of the year. This newsletter is a way for us to pause and recognize the chosen Employees of the Year at each Linchris hotel and to strive to go above and beyond for not only our guests, but our staff and coworkers. At Linchris, we are so fortunate to have so many wonderful associates in our company, knowing that the Employee of the Year recognition is often a difficult decision to make selecting just one employee. With that being said, I know so many can qualify for this acknowledgment, and I look forward to reading next year's nominations already!

Knowing how much the hotel industry was impacted by the COVID-19 pandemic, we are so fortunate to finally begin to put that behind us as we march forward to give even better service than before the pandemic began. Travelers and guests are frequenting travel more, and especially with the busy summer months coming up,

COVID will not be an excuse for average service. We should have all learned something from the height of the pandemic, and we should use that to excel with above and beyond service! This is what sets Linchris hotels apart from other companies, the dedication to not just customer satisfaction, but customer appreciation that will make them want to visit us again (and again).

Linchris is ever changing and growing, and that would not be possible without the continued valiant efforts of our wide range of employees from all over the country. Each and every one of you makes a difference every day when you walk through your hotel doors, no matter how small it may be. Thank you all for your continued support, hard work, and belief in this great company. I wish you all a healthy and happy summer season.

- Chris Gistis

AWARDS

Congratulations to the following hotels for winning awards for 2023 from Wedding Wire & The Knot: Allegria Hotel: Couples Choice, Best of Weddings, and Best of Weddings Hall of Fame Hotel Providence: Couples Choice and Best of Weddings Cape Codder: Best of Weddings DoubleTree Andover: Couples Choice Hotel 1620: Couples Choice













DARIUS PINCKNEY Promoted to Chief Engineer at Hotel Tybee



NICK SPICER Promoted to Executive Housekeeper at **DoubleTree Ann Arbor**



HARRY JONES Promoted to General Manager at Crowne Pointe Hotel & Spa



TRACY TOWNE Promoted to Property Manager/Assistant Project Manager at Linchris



KATY OAS Promoted to Restaurant Supervisor at Beach Retreat & Lodge



TOM ANDERSON Promoted to General Manager at Hotel 1620



BRENT THOMSEN Promoted to General Manager at Inn at Middletown



JULIA SMITH Promoted to General Manager of Hotel Providence

Other Awards: Allegria Hotel: Open Table's Diner's Choice Award **Best Western Springfield Vermont:** Booking.com's Travelers Review Award



